



Daman Dev Sood
International Resilience Trainer & Consultant

Daman Dev Sood

Resilience Specialist | Mentor | Author | Speaker | Culture Architect

www.damandevsood.com, <https://www.linkedin.com/in/damandevsood/>,

<https://twitter.com/DamanDevSood>, <https://www.facebook.com/dbdsood>



Background

Daman Dev Sood is a Resilience Specialist and Professor of Practice, recognized for transforming organizational resilience from compliance-driven systems to culture-driven capability. With over 39 years of industry experience — including 19 years in resilience domains — he has helped organizations *awaken their resilience programs, assess and mature BCMS frameworks*, and *reignite professionals* through meaningful engagement, metrics, and experiential learning.

A former Program Director – Operational Resilience at EY, he led global transformation programs such as HSBC UK's Operational Resilience initiative. His expertise spans organizational and operational resilience, business continuity, crisis management, risk management, cybersecurity, and resilience culture development.

Skills

- Resilience Maturity & Culture Development
- Crisis Simulation & Strategic Decision-Making
- Resilience KRAs & KPIs Design
- BCMS Audit & Enhancement
- Operational & Organizational Resilience
- Risk, Crisis, and Cybersecurity Integration
- Leadership Mentoring and Resilience Coaching
- Program & Project Management, Communication Strategy

Notable Achievements

- IEEE Ambassador, FBCI, BCI Hall of Fame, and Top Training & Development Voice on LinkedIn
- Author of 10 books and holder of 20 copyrights
- 6 BCI Global Awards and 3 DRIL Lifetime Achievement Finalist Awards
- Delivered Crisis Simulation Exercises for Top Management of 15+ organizations

Professional Experience

- Daman has worked in senior executive and leadership roles such as COO, VP, CIO, Global Head, Practice Head, and Program Director across organizations like TCS, Steria, EY/HSBC, SAFE, Chitkara University, and Continuity & Resilience.
- He has delivered over 30 successful BCM interventions, scores of crisis simulation exercises, and resilience maturity assessments for over 100 clients in 20+ countries across 15 industry sectors.
- Notable engagements include Key clients: Canon (India), Continuity & Resilience, Dr. Reddy's, RasGas, Shams Media, Shams Power, TECOM, DPG, Emirates Investment Bank, RBI (as supervisor), Emirates Investment Authority, Etihad Rail, Al Hilal Bank, Al Ahli Bank, HSBC, Infosys, IBM, TMTC/ Tata Motors, Reliance Life Insurance, HDFC Life Insurance, mobinil, Wipro, Vodafone, ITC, mobinil, ADEC, Maxlife Insurance, Maersk, Yes Bank, Reliance Life Insurance, SBI Life Insurance, Neuland Laboratories Ltd., TRANSCO, Bangalore Internal Airport Limited, SAFE, Udbhata Technologies. etc.
- As Global Business Continuity Manager (VP) at Steria, he developed and implemented an enterprise-wide BCMS framework, policy, and strategy for global operations, overseeing 300+ plans and tests. He also contributed to UK's National BC Test for the 2012 London Olympics.
- LinkedIn invited contributor (over 300 articles so far) and Top Voice
- Over 15500 hours of training/teaching experience
- Achieving 100% NPS
- Has developed over 40 courses including for global entities like BCS, BCI, NCEMA etc.

Qualifications and Certifications

- Electrical Engineering, CBCI, Qualified Independent Director (Govt. of India scheme)
- ISO 22301 Lead Auditor & Expert, Certified in Cybersecurity (ISC2)
- Fellow of BCI (FBCI) and Senior Member, IEEE
- Ex-CPD, UK Member and Author of BCS & BCI-accredited courses

Experience

- TCS
- Xansa/ Steria
- Continuity & Resilience
- CityInnovates
- EY/HSBC
- DBD Training & Consultancy (OPC) Private Limited
- SAFE
- Chitkara University
- Satv Microgreens
- Stitch & Soul

Volunteering & Outreach

- Active contributor to IEEE, MentorKart, CamAWiSE, and Udayan Care.
- Regular speaker and contributor to BCI Global Conferences, Webinars, Awareness Weeks, and Education Month events.
- Featured thought leader with 300+ LinkedIn articles, 260+ YouTube videos, and 100+ weekly show episodes inspiring resilience professionals worldwide.